Motion

Whereas UMSU Policy 2009 states that "UMSU does not condone behaviour that is *likely* to undermine the dignity [or] self-esteem ... of any of its members";

And Whereas the Policy further states that:

- 1. UMSU "prohibits any form of discrimination or harassment whether it occurs on UMSU property or in conjunction with UMSU-related activities," and
- 2. "Therefore, UMSU is committed to an inclusive and respectful work and learning environment free from *discrimination* or *harassment* as prohibited in the Manitoba Human Rights Code (the "Code)"

And Whereas section 9(2) of the Code defines discrimination as "a differential treatment of an individual on the basis of the individual's actual or presumed membership in or association with some class or group of persons, rather than on the basis of personal merit", such applicable characteristics including:

- 1. Nationality or national origin;
- 2. Ethnic background or origin;

And Whereas the Code defines harassment as "a course of abusive and unwelcome conduct or comment undertaken or made on the basis of any characteristic referred to in subsection 9(2)."

And Whereas The IAW official website describes the name "Israel Apartheid" as being "extremely provocative", and Zionism as a "racist" doctrine, which has inexorably led to incidents of violence, and harassment in universities across Canada;

And Whereas most Jewish and Israeli members of UMSU are Zionists, which according to the Merriam-Webster Dictionary are supporters of Zionism, an international movement for the support of Israel;

And Whereas Zionists are a "group of persons" with national characteristics, Israel being a nation-state, in which such Zionist UMSU members have a presumed membership;

And Whereas such UMSU members are "discriminated" against as a result of such national characteristics, and are subject to "harassment", being a course of abusive and unwelcome conduct or comment undertaken or made on the basis of such national characteristics;

And Whereas such treatment of UMSU members is "likely" to "undermine the dignity [and] self esteem of [such] members."

And Whereas such members of UMSU, being Zionists, experience fear for their safety during "Israel Apartheid Week";

And Whereas the UMSU Policies state that complaints of this nature are to be taken to the Executive Committee;

And Whereas because a number of Executive Committee members have a history of participation as organizers and strong supporters of IAW, this motion should be dealt with directly by UMSU Council without consideration by Executive Committee;

Therefore Be It Resolved That UMSU Council remove Students Against Israel Apartheid's student group status, and ban it from operating in UMSU spaces.

http://apartheidweek.org/sites/apartheidweek.org/files/jamjoum_iawhistory.pdf